

# CORPORATE CULTURE

## MISSION

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Offer comprehensive solutions in the sector of respiratory therapies and gas supply.

## VISION

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To be a benchmark in innovation and quality in the sector of respiratory therapies, electromedical equipment, medical, food and industrial gases and medical devices.

## VALUES

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- The well-being and quality of life of the patient.
- Providing an exemplary service.
- Ethical and supportive behaviour.
- Respect for people.
- The team work.
- Commitment to our customers.
- Economic, environmental and social sustainability.

# QUALITY, ENVIRONMENT AND SAFETY AND HEALTH AT WORK POLICY

At **OXIGEN salud**, S.A.U. we offer comprehensive solutions in the sector of respiratory therapies and the supply of medicinal, food and industrial gases.

The Integrated Management System developed in **OXIGEN salud**, S.A.U. which includes the areas of quality, environment, safety and health at work, responds to our commitment to continuous improvement, with the preservation of the environment with the promotion of sustainable development, and the health and safety of all our staff.

In this sense, we establish, assume and disseminate the following principles:

- **Comply with all legal and regulatory requirements** that apply to us about the manufactured product, the customer or any other subscribed.



- **Guarantee the management of risks and opportunities in our processes**, especially the risks associated with the design of new products at all stages of their life cycle.
- **Prevent, protect, reduce and eliminate**, whenever possible, the environmental affectation derived from the activities through the identification and control of the environmental aspects associated with all the activities inherent to the company's processes: management, transportation, administration, devices, health and cleaning.
- **Provide appropriate information and training** to all staff and customers on aspects of product use, work instructions and safety at work.
- **Encourage the consultation, participation and commitment of all staff** in quality, environmental, occupational risk prevention, continuous improvement and pollution prevention initiatives.
- **Provide safety work conditions.**
- **Provide and encourage staff to use personal protective equipment** and collective measures wherever required.
- **Improve customer satisfaction.**
- Keep **continuous attention to the identification and elimination of hazards** that can cause injury and illness to employees, fire, loss of property or processes.
- Recognize that the best system to sustain the preventive effort is to conceive **prevention as something intrinsic and inherent** to all work modalities. Responsibilities in preventive matters will be assigned directly to the competences that each one has assigned in the development of their work, so that the integration of prevention is achieved in the set of activities of the company and at all hierarchical levels.
- **Manage health and safety in a professional way**, through the application of the functions of their responsibility (planning, organization, direction and control) for the administration of the preventive activities that are established; they will include prevention in all the activities carried out or ordered and in all the decisions they adopt, and they will integrate it into the decisions about the technical processes, the organization at work and the conditions of its provision.



# INFORMATION SECURITY POLICY

The objective of this Information Security Policy is to protect **OXIGEN salud**, S.A.U. information and assets.

It is the policy of **OXIGEN salud**, S.A.U. to ensure the following:

- **Comply with business requirements for information and information systems security.**
- **Protect against the loss of CIA (confidentiality, integrity and availability) of the company's information.**
- **Be in compliance with applicable legal requirements.**
- **Ensure that security incidents are reported and handled appropriately.**
- **Ensure that procedures are in place to comply with this Policy.**
- **Ensure that internal and external communications needs relevant to the information security management system are determined.**
- **The Information Security Manager will be responsible for maintaining this policy, procedures and providing support in its implementation.**
- **The persons responsible for the different business areas are responsible for implementing this policy and associated procedures within their area.**
- **Each employee is responsible for complying with this policy and procedures as appropriate to his or her job.**
- **Implement, maintain and monitor the Information Security Management System.**



These principles of action, aligned with our strategy defined in the mission, vision and corporate values, mark our policy focused on ensuring compliance with the requirements that apply to us, achieving maximum satisfaction of our customers and users, and continuous improvement of our integrated management system aimed at optimizing our processes and the management of risks and opportunities.

The management of **OXIGEN salud**, S.A.U. ensures that this policy provides the frame of reference for the establishment of our objectives and is understood and applied by all our staff. It is also regularly reviewed and made available to all interested parties.

Sant Cugat del Vallès (Barcelona), December 2024.

THE MANAGEMENT

